

Exercise: DeterminingMyLeadershipValues

Module No. 1 Lesson: Identify Your Core Leadership Values

Take 20 -30 minutes of uninterrupted space and complete the following.

1. Determine your core values. From the list below, choose and write down every core value that resonates with you. Do not overthink your selection. As you read through the list, simply write down the words that feel like a core value to you personally. If you think of a value you possess that is not on the list, write it down.

Abundance	Dedication	Kindness	Professionalism	
Acceptance	Dependability	Knowledge Punctuality		
Accountability	Diversity	Leadership Relationships		
Achievement	Empathy	Learning Reliability		
Adventure	Encouragement	Love Resilience		
Advocacy	Enthusiasm	Loyalty Resourcefulness		
Ambition	Ethics	Making a Difference Responsibility		
Appreciation	Excellence	Mindfulness	Responsiveness	
Attractiveness	Expressiveness	Motivation	Security	
Autonomy	Fairness	Optimism	Self-Control	
Balance	Family	Open-Mindedness	Selflessness	
Being the Best	Friendships	Originality	Simplicity	
Benevolence	Flexibility	Passion	Stability	
Boldness	Freedom	Performance	Success	
Brilliance	Fun	Personal Development	Teamwork	
Calmness	Generosity	Proactive	Thankfulness	
Caring	Grace	Professionalism	Thoughtfulness	
Challenge	Growth	Quality	Traditionalism	
Charity	Flexibility	Recognition	Trustworthiness	
Cheerfulness	Happiness	Risk Taking	Understanding	
Cleverness	Health	Safety	Uniqueness	
Community	Honesty	Security	Usefulness	
Compassion	Humor		Versatility	
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Cooperation	Inclusiveness	Service	Vision
Collaboration	Independence	Spirituality	Warmth
Consistency	Individuality	Stability	Wealth
Contribution	Innovation	Peace	Well-Being
Creativity	Inspiration	Perfection	Wisdom
Credibility	Intelligence	Playfulness	Zeal
Curiosity	Intuition	Popularity	
Daring	Joy	Power	
Decisiveness		Preparedness	
		Proactivity	

2. Group all similar values together from the list of values you just created. Group them in a way that makes sense to you, personally. Create a maximum of five groupings. If you have more than five groupings, drop the least important grouping(s). See the example below

Abundance	Acceptance	Appreciation	Balance	Cheerfulness
Growth	Compassion	Encouragement	Health	Fun
Wealth	Inclusiveness	Thankfulness	Personal Development	Happiness
Security	Intuition	Mindfulness	Spirituality	Humor
Freedom	Kindness		Well-being	Inspiration
Independence	Love			Joy
Flexibility	Making a Difference			Optimism
Peace	Open-Mindedness			Playfulness
	Trustworthiness			
	Relationships			



3. Choose one word within each grouping that represents the label for the entire group. Again, do not overthink your labels – there are no right or wrong answer. You are defining the answer that is right for you. See the example below – the label chosen for the grouping is bolded.

Abundance	Acceptance	Appreciation	Balance	Cheerfulness
Growth	Compassion	Encouragement	Health	Fun
Wealth	Inclusiveness	Thankfulness	Personal Development	Happiness
Security	Intuition	Mindfulness	Spirituality	Humor
Freedom	Kindness		Well-being	Inspiration
Independence	Love			Joy
Flexibility	Making a Difference			Optimism
Peace	Open-Mindedness			Playfulness
	Trustworthiness			
	Relationships			

4. Add a verb to each value so you can see what it looks like as a actionable core value, for example:

Live in freedom.

Seek opportunities for making a difference.

Act with mindfulness.

Promote well-being.

Multiply happiness.

This will guide you in the actions you need to take to feel like you are truly living on purpose.



5. Finally, write your core values in order of priority in your planner, so they are available as an easy reference when you are faced with decisions. For example:

Live in freedom.

Act with mindfulness.

Promote well-being.

Multiply happiness.

Seek opportunities for making a difference.

6. Put this list somewhere where you will see it every day. I have mine printed out and stuck on my wall in my wardrobe. Commit to reading this every day.